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The following are the steps concerning the ethical decision making that is very necessary for businesses to comply

A). Define the problem and the facts. The companies need to take time and define any issue they are facing. Leaders must have some analysis to understand a defined problem to bring in any possible ethical principle. For instance, leaders can decide the need to make a moral decision and consider the desired outcome.

b). identifying all the required information: The needed information is obtained individual consultation resources and seeking assistance. The leaders are required to develop strategies by the use of people within an organization. To create plans, leaders should get clarification from those around them. For example, human resource personnel and coworkers with adequate qualifications besides policies can be consulted to offer assistance.

c). listing the concerns: This is done by exploring factors that help in influencing decisions and think of lasting effects. Considerations are made to identify individuals' concerns, the applicable pertinent laws, the compliance of code of conduct, and professional standards. With already defined, a viable resource mechanism on how to handle the ethical issue is devised. For instance, in case there is a concern about workers getting to work on time, managers should install policies to help change the reporting time of employees.

d). developing possible resolutions: Here, potential recommendations are looked into as well as their outcomes. At this time, leaders will ¹ seek counsel from people with expertise and knowledge in different areas, mostly creative options are considered to address ethical issues. Leaders take a look when handling ethical issues based on regulations as well as standards established by other

businesses to have a good starting point in the development of ethical strategies (Michigan University, 2020).

e). evaluating resolutions: The legality and impact of potential resolutions are evaluated for decision making. In reality, the decision and choice made may affect many, and thus a proposal is made on how leaders will work in solving issues with their team. In case the issue concerns harassment, leaders should deal with those involved to establish an action plan to handle the problem.

f). Recommending and implementing actions. Here all the talks during decision-making meet action and business leaders. Sometimes it may be tough when dealing with ethics and morality (Michigan University, 2020). Therefore since no one gains from plan not yet put into practice, leaders now look forward to implementing the ethical decision. Further, evaluation is made to allow parties involved to see the manner in which the approach is working out.

Public Limited Company (Berkshire Hathaway) is a ¹business that I believe acts ethically and is socially responsible. Besides, my company is acting with social responsibility in three significant ways: Individuals, community, and environment.

Individuals: my business has adopted not only culture but also a philosophy based on respect and integrity for all individuals. It has identified procedures and systems for reinforcing integrity and respect for individuals while prohibiting harassment. Therefore this has promoted the diversity of workforce and satisfaction of individuals and thus can act socially responsible with Berkshire Hathaway.

Community: My Company has identified a way of giving back to the community, like organizing fundraising events and giving food donations to the community. The immediate communities near

my company are invited charitable giving and or to apply for different contributions. Further, branding statement continued in visions and mission is incorporated in both public and employee communication, and thus all of them feels like part of the company (Eigen, 2020).

Environment: My business has already developed business-sustainable practices, thus helping to preserve the environment and natural resources. Also, in its product development, Green philosophy has been incorporated to ensures there is reduced usage of harmful substances. This limit environmental contamination. The company is still embracing recycling and the use of energy-saving gadgets and renewable energies.

My company will implement a corporate social responsibility plan for the restaurant. This will involve employee engagement, having loyal customers, and embracing positive public relations. The involvement of employees makes them feel that their employers love and respect them. This makes them feel very comfortable and energized to work for the best performance. The plan will embrace the business outputs due to increased employee engagement.

The businesses will also get more loyal customers by implementing the corporate social responsibility plan for the restaurant. Studies by Apparo (2017) reveal that 66% of clients pay more for goods and services than those who are socially responsible. By implementing this plan, the restaurant will have more loyal customers, which will make it gain positive public attention. For the implementation to take its course, the law will be obligated with due consideration of the purpose and interest of the business(Fajar,2018).

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